

## Contact

[www.linkedin.com/in/cory-m-1b531b92](https://www.linkedin.com/in/cory-m-1b531b92) (LinkedIn)  
[www.Pacem-Solutions.com](https://www.Pacem-Solutions.com)  
(Company)

## Top Skills

Security Operations  
M&E  
Risk Management

## Languages

Arabic (Iraqi dialect)  
English (Native or Bilingual)

## Certifications

Conflict Analysis  
Monitoring & Evaluation  
Fundamentals

LIE

# Cory M.

US CONGRESSMAN FL-07  
New Smyrna Beach, Florida, United States

## Summary

Versatile professional with more than 20+ years of governmental experience in the areas of operations, Defense, security and geopolitical analysis experience; including over 12+ years overseas experience working in Iraq, Kurdish region, Afghanistan, Pakistan, Kenya, Ukraine, and Somaliland. Excellent analytical experience with link analysis for OSINT and HUMINT, as well as collection. I have significant experience supporting Department of State, Media, USAID, OTI, DfID, and foreign governments in conflict/post-conflict regions. Exceptional written and oral communications skills, to include presentations and public speaking at the media, executive, and field staff levels. He is a skilled proposal development leader, policy writer, and framework researcher. Experienced in balancing multiple responsibilities, deadlines and priorities under high stress and in hostile environments. Held an active US Secret clearance from the Department of State (DoS), as well as other US Government clearances.

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## Experience

US Congress  
US Congressional Elect- Florida's 7th District  
April 2021 - Present (2 years 2 months)  
Seminole and Volusia County, Florida, United States

ALS Less-Lethal Systems, Inc.  
**Co-Founder/** Co-Owner  
October 2018 - November 2022 (4 years 2 months)  
Perry, Florida

PACEM DEFENSE LLC  
Co-Founder/ Co-Owner  
February 2015 - November 2022 (7 years 10 months)  
Falls Church, Virginia

Headquartered in Perry, Florida, PACEM Defense provides state-of-the-art facilities and equipment, highly qualified personnel, and substantial financial resources to ensure high quality, reliable products are delivered on-time. Pacem always strives to provide the highest quality munitions and services to our clients globally. We maintain all Department of Defense; Department of State; and Bureau of Alcohol, Tobacco, Firearms, and Explosive standards. Pacem Defense is a fully licensed Manufacturer and Exporter through the Department of State's Directorate Defense Trade Control (DDTC).

Pacem has successfully delivered millions of defense products around the world to some of the most challenging regions. Pacem Defense is fully certified ISO 9001:2015 and ISO 14001:2015 compliant. This represents our desire to meet the highest quality management and environmental awareness international standards in the market.

[www.pacem-defense.com](http://www.pacem-defense.com)

## PACEM SOLUTIONS INTERNATIONAL LLC.

Co-Founder/ Co-Owner

March 2014 - November 2022 (8 years 9 months)

washington d.c. metro area

Founder and Chief Executive Officer for Pacem Solutions International LLC., providing Defense articles, Aviation, Risk Management/ Threat Advisory for conflict/ post-conflict regions, Visa Support, Logistical support, Intel systems (IT) and Information Ops, Capacity Building, and M&E for USAID/ USG funded clients, Media, Oil & Gas sector, foreign government, as well as commercial clients internationally.

Since Pacem's start-up in March 2014 we have conducted support and advisory in republic of Iraq, Ukraine, Pakistan, DRC, Kurdish Region, Malaysia, and more. We are proud of our rapid growth and feel it demonstrates success in our innovative tailored approaches, recommended solutions, and client responsiveness.

To date we have successfully bid and won 24 contracts. We have supported projects in Iraq for the MoI and MoD in support of Iraq's fight against terrorism, electoral security advisory to the Ukrainian Prime Minister/ MOI, and the US Ambassador in Ukraine for the May 25th elections, as well as conducting Media Security Advisory for NPR throughout Ukraine to include places in the east like Donetsk and Lugansk. We have supported the International

Foundation for Electoral Support (IFES), International Republican Institute (IRI) in Pakistan, Educational Development Center (EDC) in the Congo, and more...

We have offices in the Washington DC metro area, Ukraine, Pakistan, UAE, Afghanistan, and Iraq with developed networks globally. Our staff have real time on ground experience and are fluent speakers with operational expertise in the countries they manage. We utilize cost effective and efficient solutions to overseas operations that enable programmatic achievement and ensure safety and security while always maintaining cost controls. We look forward to further global expansion to better support current and future clients.

We are a US State Department/ DDTC registrant, CAGE registered, ISO 9001:2015, and ISO 14001:2015. We are ITAR and FCPA compliant company.

Real Safe 911  
Board Member  
August 2021 - August 2022 (1 year 1 month)

London Center for Policy Research  
Senior Fellow  
August 2021 - August 2022 (1 year 1 month)  
United States

United States Department of Defense  
Member Of The Board Of Advisors, Defense Business Board  
December 2020 - February 2021 (3 months)  
Pentagon

Pax Mondial Limited  
2 years 5 months  
Senior Vice President  
February 2012 - March 2014 (2 years 2 months)  
arlington, virginia

Mr. Mills leads the largest, most profitable department in Pax Mondial, LLC (PxM) with over 100 staff members/ contractors. He has designed and implemented field operations systems/ processes that have improved the overall effectiveness of project delivery, as well as shaping roles and responsibilities for the project teams to operate more efficiently. He develops strategy and plans for field operations, coordinates between multiple field-based operational teams, develops annual business strategies, reviews

Pax Mondial LTD was a foreign company that ultimately defrauded the government and was shut down

and conducts department audits (cost of sales, HR onboarding process, contract delivery systems, corporate protocol evaluations, etc.), leads review team and cultivates USAID, DfID, and OTI proposals, as well as works with PxM's country management teams to streamline business unit processes. In addition to this he conducts after action reviews to evaluate the impact of certain procedural interventions and how they are improving the overall operations. Mr. Mills leads on key client relationship management at the field and executive levels to ensure responsiveness, quality assurance/ quality control of deliverables, contract and host nations compliance, as well as budgetary reviews to reduce overheads. He also works with USAID Contracting Officers/ Contracting Officer Representatives for numerous USAID funded projects to support cost ceiling reviews, impact evaluations, contract modifications, and other required USAID data calls.

During Mr. Mills' time with PaxM he has reviewed and revised the human resources recruitment policies to ensure fair and assessed staff recruitment is conducted, and made revisions to the risk management approach to ensure gender balance throughout the organization. He advises and works closely with the executive management team to improve the incident/ crisis management procedures; operational implementation; FAR, ITAR, and FCPA compliance; as well as project start-up and close-out of USAID programs that we support as a subcontractor.

#### Director- Information Operations Division

November 2011 - February 2012 (4 months)

Arlington, Virginia

As Director, Mr. Mills oversaw the development, editing, and distribution of intelligence reports. These reports reviewed the criminality, terrorism, civil unrest, political, and socio-economic difficulties conflict and post-conflict regions may be facing. He also hosted free seminars to provide regional overviews and country updates for events during the Arab Uprising. Additionally, he provided intelligence on hot spots globally to PaxM's existing clients to better enable security/ risk management planning, travel advisory, and support technical approaches on USAID proposals to justify particular methodologies. He was responsible for staff budgeting, client product development, report delivery, QA/ QC, as well as market analysis. He fostered team leadership by leading multi-cultural teams in the field to develop intelligence source networks.

#### Management Systems International

Senior Risk Advisor

August 2011 - November 2011 (4 months)

As the Senior Risk Advisor for Management Systems International, Mr. Mills designed the protocols, processes, and streamlined the security field staff recruitment process for MSI's first Pakistan based project. He conducted threat analysis and risk assessments to determine the overall probability of incidents, identify threats in the areas they intend to operate in, and put mitigation plans in place to prevent incidents that may negatively impact staff safety and security, or programmatic objectives. This process allowed him to proactively identify any foreseeable issues that he then pro-actively developed actions that would minimize or prevent a negative impact to staff working abroad. Mr. Mills also wrote and developed security protocols, staff security manuals, standard operating procedures, reviewed vendors, interviewed local security staff/ drivers, provided trainings and capacity building, as well as residence and office selections. Additionally, he conducted due diligence reviews on local and international security providers, developed the Request for Proposal (RFP), wrote scopes of work, and was the primary point of contact for MSI's home office and vendors. He reviewed and graded technical approaches and provided an aggregated scoring to the Chief of Party and finance team to support vendor selection.

#### **Pax Mondial Limited**

##### **Senior Project Manager**

June 2011 - August 2011 (3 months)

Pakistan

As the Pax Mondial Project Manager, Mr. Mills was responsible for the contractual deliverables, budget, staffing, training/ capacity building of staff, as well as in country briefings to the Australian High Commissioner and other diplomats. He was the direct advisor to the High Commissioner and head of DFAT/ AUSAID on regional travel, risk identification, venue selections, and threat assessments country wide. During his short time on the project he was tasked by the CEO to conduct budget and staff reviews to ensure project efficiency and effective delivery on field based operations. In completion of these tasks, Pax Mondial was awarded the follow on two-year option on the contract. He led a team of multi-national/ cultural members to improve field operations for the AUSAID and DFAT departments in the Australian High Commission.

#### **BRTC**

##### **USAID Implementing Partner Business Advisor**

April 2011 - May 2011 (2 months)

As the Business Development Advisor for BRTC, Mr. Mills helped to develop USAID's Hostile Environment Awareness Training (HEAT) curriculum with former special operations staff members to support their goals in training USAID implementing partners operating in hostile regions. He redesigned the company organization structure to eliminate redundancies and implemented systems for staffing, tracking expenditures, and operational planning. He helped to develop marketing and rebranded the company's business logo with the help of an external design colleague. He conducted geographic assessments to ascertain the most effective and permissible region to conduct training for those operating in the Middle East, and utilized personal contacts and gained Jordanian government approval through established networks to gain access to utilize Jordanian Police training grounds, which BRTC utilized to conduct HEAT training for a large for profit USAID Implementing Partner. Lastly, Mr. Mills worked with staff to better understand USAID needs and FAR requirements under FAR 52.225-19 under hostile training for projects operating in conflict/ post-conflict nations.

#### Chemonics International

##### AF/PAK International Security Manager

November 2010 - May 2011 (7 months)

Mr. Mills managed the implementation and day-to-day functions related to creating, improving, monitoring, and promulgating emergency action plans, operational manuals, security policies, and trainings for Chemonics employees on USAID and OTI projects in Afghanistan, Iraq, and Pakistan field operations. He was responsible for advising program and executive level staff on security vendor selection, levels of effort, scopes of work, and staff/ asset protection. He managed 8 USAID and OTI funded projects in Afghanistan and Pakistan for Chemonics International, as well as 4 separate local and international security firms. During his time at Chemonics he implemented a new deployment process and created a field operations staff training protocol for pre-deployment to conflict/ post-conflict project locations. He played a vital role in the evacuation of 34 Chemonics field staff members in Egypt in February 2011 during Arab Spring movements as the Information Coordinator for the crisis management team, and performed numerous short term technical assignments (STTA) to conduct reviews and audits of contractual deliverables, quality assurance/ quality control of vendors, and assessments to determine appropriate security operations levels based on threats and probabilities. Additionally, he reviewed the USAID approved security budget to ensure Chemonics remain below the allocated ceilings. He also played a key role on the proposal development teams writing personnel and security technical

sections of the proposal for USAID and OTI projects, and helped conduct project start-ups on numerous USAID funded contracts. Mr. Mills's region managed a portfolio of over \$450 Million Dollars of USAID and OTI funding.

### Special Tactical Services, LLC

Maritime Security Specialist/ Anti-Piracy Advisor

May 2010 - October 2010 (6 months)

Norfolk, Virginia Area

Mr. Mills provided security consultancy, maritime/ anti-piracy operations, maritime counter-terrorism procedures, anti-smuggling and vessel escort protection, as well as asset recovery for a private 4-man maritime operations team comprised of Marine Recon and former Navy Seal members. He assisted in security plan development and mitigation matrices with the maritime security team and captain of the vessels, and performed maritime operations in the Red Sea, Gulf of Aden, off the coast of Somalia (Bab el Mandeb), and in the Persian Gulf.

### DynCorp International

Security Protective Specialist- Team Leader/DDM

April 2005 - December 2009 (4 years 9 months)

Afghanistan/ Iraq

As a member of the US Embassy and Regional Reconstruction Teams (RRT), Mr. Mills researched, developed, modified, and implemented personnel and site security plans/ protocols for U.S. Ambassadors, U.S. Diplomats, foreign dignitaries, and other high profile civilian USAID contractors. He personally assisted the Department of State Regional Security Office (RSO) on intelligence gathering techniques, venue and threat assessments, and emergency evacuation plans for hundreds of venues and high level diplomatic meetings. He conducted numerous high level diplomatic and joint task force presentations on identified threats, target profiling, mitigation planning, and immediate action procedures for heads of state level delegations and other government agencies. He assisted the United States Embassies in Afghanistan and Iraq on strategic planning for polling sites during the Afghan 2005 and Iraq 2008 elections to ensure civilian safety and security, as well as international election monitors across high threat provinces and known high threat cities. He also conducted counter-sniper operations with his spotter and advance team. He has conducted investigations and provided direct on ground support to mobile ground and air operations in Iraq and Afghanistan in support of Department of State and USAID missions. He lead a 20-man team from various SOF military backgrounds, and conducted after action

How did Mills become a piracy expert all of a sudden? Nothing in his previous employment showed any experience doing anti-piracy consulting.

DYN Corporation appeared in front of Congress for organ harvesting, human trafficking, and bocci boy entertainment as well as defrauding the government for billing the U.S. for reconstruction and aid projects that were largely incomplete; they were ultimately shutdown. Dyncorp exposed by (Cynthia McKinney) for the trafficking of Women & Children 2006

**LIES**  
Mills was a medic assigned to the  
Headquarters Medic Company.  
They assigned 20 medics to each  
company in each brigade.

reviews after each movement to analyze areas for improvement, while pro-actively developing a streamlined approach to crisis and incident response management on the compound. He was hit with an IED and EFP in 2006 in Baghdad Iraq.

## US Army

Long-Range Scout Reconnaissance Team member and 82nd Airborne Division Combat Medic

July 1999 - October 2003 (4 years 4 months)

Global

Mr. Mills served as a Non-Commissioned Officer (NCO) operating on a long range reconnaissance and surveillance scout recon team in Operations Joint Guardian as part of Task Force Falcon (Kosovo) in 2000, and Operation Iraqi Freedom (Iraq) 2003 as attachment member of Joint Special Operations Command (JSOC) . During his service he performed as a scout recon member, team medic, senior infantry combat medic for regiment, and NCO in charge (NCOIC) of ground / air evacuations. As NCOIC he was responsible for conducting after action reviews and formulating operational strategies to improve upon the field evacuation process. He was also responsible for all development of protocols and procedures to be implemented and adopted by all field operational recon teams. He performed recon operations in high threat operations in As Samawah, Habaniya, Diwayaniya, Falluja, and Baghdad, Iraq. As a member of an operational JSOC combined joint task force 20 (CJTF 20), I performed numerous joint operation missions in Iraq. Experience working on NATO missions in Kosovo (KFOR). Operational experience includes cordon and search missions, counter insurgency operations, surveillance missions, long range reconnaissance, and direct action/ high value target operations (HVT)

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## Education

American Military University

Master's degree Candidate, International Relations and Conflict Resolution · (2013 - 2020)

American Military University

Bachelor of Science (B.S.), Health Sciences · (2008 - 2010)

Florida State College at Jacksonville



Associate of Arts (A.A.), Liberal Arts and Sciences/Liberal  
Studies · (2003 - 2005)